

XIME News

SEPTEMBER 2013



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Inside this issue:

- Convocation 2013
- Academic Year Inauguration
- International Tour
- Club Inaugurations
- Placement Update

In this Issue

- | | | | |
|--|----|--|----|
| • Convocation 2013 | 3 | • Panel Discussion on Rupee Depreciation | 17 |
| • XIME Batch 19 Orientation | 4 | • Guest Lectures at XIME Kochi | 18 |
| • Ushering in the New Academic Year | 5 | • International Visiting Faculty at XIME | 19 |
| • Profile of Batch 19 | 5 | • Xavier Premier League | 19 |
| • XIME Kochi- Inauguration of First Batch | 6 | • OBP at UTC Aerosystems | 20 |
| • Orientation at Kochi Campus | 6 | • Consultancy assignment at Bishop Benziger Hospital | 20 |
| • Campus Abroad Programme | 7 | • Admission Process - Batch 19 | 20 |
| • XIME - Chinese Academic Partnership | 7 | • Project in Collaboration with Liquid Hub | 20 |
| • From the President's Diary | 8 | • Internship at Redlands, USA | 21 |
| • Foundation Day Celebrations | 9 | • Placement Update 2013 | 21 |
| • Knowledge Management Workshop | 9 | • Summer Internships | 21 |
| • Industrial Visits | 10 | • New Director - XIME Bangalore | 22 |
| • A Drive to Korea with Hyundai | 10 | • Faculty Publications and Paper Presentations | 22 |
| • International Tour | 11 | • Upcoming Events | 23 |
| • Independence Day | 14 | | |
| • Anshul Chowdary Memorial Music Competition | 14 | | |
| • Club Inaugurations | 15 | | |
| • Distinguished Speaker Series | 17 | | |

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Convocation 2013



The batch topper Ms. Shilpa Subramanian receiving the Gold Medal from the Chief Guest Mr. Bhaskar Pramanik

May 11, 2013 was a day of pride and great joy for all at XIME. The seventeenth annual convocation inspired students and warmed the hearts of parents and faculty. Mr. K. C. Mohan, Chairman of the Board of Governors awarded diploma certificates to one hundred and sixty-five PGDM and seven Ex-PGDM students. Shilpa Subramanian received the Gold medal for securing highest CGPA in the PGDM programme. Kushal Shenoy was the recipient of the same in the Executive PGDM. The outstanding academic achievement awards went to Anmol Gupta and Rahul Das for second and third positions, respectively. The gold medal for best all-rounder was awarded to Shoba Ramakrishnan. The Chief Guest for the event, Mr. Bhaskar Pramanik, Chairman of Microsoft Corporation (India) Pvt. Ltd. delivered an inspiring convocation address and congratulated the graduating students. Present on this occasion were, Prof. J. Philip, President, Mr. V. O. Sebastian, Vice President, Mr. K. C. Mohan, Chairman Board of Governors, Dr. Brahm Sharma, Director and Prof.

S. D. Tyagaraj, Dean. The day ended with a photo-session followed by a sumptuous lunch on the campus lawns.



Chief Guest Mr. Bhaskar Pramanik at the Convocation of Batch 17

19th Batch Orientation Programme



An interactive session with Mr. Anil J. Philip during the Orientation Programme of Batch 19

The institute welcomed hundred and eighty students of its 19th Batch with an orientation programme from 17th to 22nd June 2013.

The programme commenced with a warm talk by Prof. S.D.Tyagaraj, Dean. He gave a brief note on the curriculum. He also enlightened the students on the Vision and Core Values of XIME. The inauguration of the Orientation Programme was done by Mr. Anil J. Philip, Member, BOG, XIME and Vice President of IBM.

Mr. L. George Selvam, the Chairman of 5E Serpraise and an XLRI alumni, gave a talk on “Transforming Yourself”. Prof. John Ben shared his experiences through a lively talk on “Life in a B-School”.

The students also had an opportunity to interact with President Prof. J. Philip and Prof. C. P. Ravindranathan.

On the third day, Mr. Sailesh Menezes, a XIME alumni and Country Manager (HR), HP India, spoke about Management Education.

Later, Mr. V. M. Cavale, Consultant & Trainer, spoke about the importance of Marketing Management and how it continues to be an exciting career option.

There were interactive sessions with Dr. Prakash. G. Apte, Senior Professor. at XIME and Former Director at IIM B; Dr. Zarir Batliwala, the Former Director (HR) of HP India and Prof. Mathew Manimala, the Chairperson OBHRM Area, IIM B. Dr. Prakash. G. Apte emphasized the importance of MBA Education in India and Abroad.



Students attending the Orientation Programme

Ushering in the New Academic Year



Mr. A.M Muralidharan with The President and other dignitaries during the inaugural session of the academic year 2013-14

The new academic year (2013-14) was heralded with a solemn mass on Monday 1st July, 2013. The mass was solemnized by Rev. Fr. Ronnie J. Prabhu. Rev. Prabhu delivered a meaningful and interesting sermon on how we should pursue our goals with a strong sense of determination, be it with our faith, academics or life in general. The Mass was celebrated at the auditorium with President, Prof. J Philip, staff and students attending.

As part of the inauguration, Mr. A.M Muralidharan, President, Volvo Construction Equipment, India addressed the audience. Volvo CE is a technology leader in construction equipment products globally and in India. Its stronghold is felt with products like

Excavators, Arctic Haulers, Wheel Loaders and road construction products like Compactors and Pavers.

Mr. Muralidharan chose to speak on his journey across life. He talked with special focus on his MBA days where he got the connect between effective application of transformational drive to create high value, customer centric organizations. Mr. Muralidharan shared his success tips with XIME community. They include commitment, strong sense of ownership, accountability, sincerity – building trust, good relationships, being resilient, being constructive of the situation faced and effective communication skills. The informative lecture was liked by one and all in the batch.

Profile of the 19th Batch

XIME warmly welcomed its 19th Batch of students in June. A quick glance at the profile of the group confirms the underlying diversity in which XIME always takes pride. Youngsters from twenty three different states of the country make the batch, learn from each other's cultures and backgrounds. Eighty six girls in the group create richness in gender

diversity as well. Academic multiplicity of the batch is evident from the fact that there are hundred and seventeen engineers, twenty four commerce graduates, twenty science graduates and nineteen management graduates in the batch. Fifty percentage of the batch comes with varied work experiences which will lead to enhanced peer group learning.

XIME Kochi - Inauguration of First Batch



Cardinal George Alencherry, Hon. Minister Shri. K. Babu, Ambassador Mr. T P Sreenivasan, Mr. S.R. Nair, Mr. Kochouseph Chittilapilly and Mr. George Alexander Muthoot with the senior functionaries of the institute.

It was indeed a proud moment for the entire XIME family to be part of the First Batch inauguration at the newly established state of the art campus at Kochi on July 6, 2013. The First Batch is a vibrant group of fifty two young minds representing almost all major regions of the country. Major Archbishop of Syro Malabar Church Cardinal George Alencherry graced the ceremony with his Presidential address and inauguration. The Guest of Honour for the day was Shri. K. Babu, Minister for Fisheries, Ports and Excise, Govt of Kerala. Keynote address

Orientation at Kochi Campus

Ms. Aruna Krishnan, an economics graduate and an alumna of XLRI, addressed the students of PGDM Batch-1 at XIME-Kochi during their Orientation programme. Ms. Aruna Krishnan shared with the students, the challenges she faced as a marketing executive in WIPRO.

Mr. Thomas Thankachan, Vice-President of the real estate giant-Prestige Group had an interactive and informative session with the students. Questions were asked on how to gain a competitive advantage over other major players in any industry and work ethics. He gave the students valuable tips on leadership, his experience as a student at London School of Business and the importance of maintaining high ethical standards in organizations.

on this auspicious occasion was delivered by Mr. T P Sreenivasan, IFS [Retd], Former Ambassador of India & Executive Chairman of Kerala State Higher Education Council. Other dignitaries present were Mr. Kochouseph Chittilapilly, Chairman, V – Guard Industries Ltd & Board Member XIME; Mr. S.R. Nair, President, KMA & MD, Team Frontline Ltd and Mr. George Alexander Muthoot, MD, Muthoot Leasing & Finance Ltd. Also present on the occasion were Prof. J. Philip, President, XIME, Mr. V.O. Sebastian, Vice President and Dr. J Alexander, IAS [Retd], Advisor XIME & Former Chief Secretary, Karnataka. XIME crossed a significant milestone in its journey of excellence with the formal inauguration of the PGDM programme at the Kochi campus.



Students engaging in a group activity during the orientation programme

Campus Abroad Programme

Five students and one faculty member from Akron University, USA visited XIME during 28th of July to 3rd August, 2013. They were at the institute for a week as part of campus abroad programme and had interactive sessions with faculty and students. During the visit they met eminent industry experts. The group was taken for industrial visits to five different

companies including Reva, Timken and Mini International. The students were highly appreciative of their visit to the Mysore campus of Infosys. Overall they had a fulfilling experience absorbing aspects of Indian culture and interacting with the students at XIME.



Students of Akron University during the Campus Abroad programme

Chinese Delegation Visits XIME

On 8th July, 2013 Prof. Xingguo Ye (Vice President, SIFT), Prof. Nongjian Wei, Prof. Hao Yang and Prof. Mingming Duan from Shanghai Institute of Foreign Trade visited XIME to sign a Memorandum of Understanding (MoU) with XIME, which would facilitate student exchange programmes between the two institutes and update the curriculum at par with other B-schools among BRICS countries. After the formal meetings the Chinese delegates along with the President held an interactive session with the students at the auditorium. Ms. Reshma Narayan, from Batch-19 made the welcome speech,

introducing the guests to the gathering. President Prof. J Philip narrated a few memories of his visit to SIFT. Prof. Xingguo Ye (Vice President, SIFT) addressed the gathering. Students were later encouraged to ask the visitors about Chinese Culture and the reasons behind Chinese success in the international economy. Ms. Rajini Aggarwal (Batch-19) proposed the vote of thanks. The delegates were impressed by the quality and the potential of the XIME students and were looking forward to meet some of them soon at their campus in Shanghai.

From the President's Diary



President Prof. J. Philip being felicitated at the Karnataka Law Society, GIT, Belgaum

The President delivered a special address at the Annual Round Table of Directors organized by MBA Universe on 2nd April, 2013. The theme for the round table was 'Doing the Doable! The New Models for Sustainability & Growth in MBA Education'. The forum was organized in partnership with EPSI and AIMS at the Century Club at Cubbon Park in Bangalore.

The President delivered the keynote address at the Seminar on 'Management Education in Kerala – Challenges & Prospects' organized by the Kerala Management Association (KMA). The seminar was conducted at the Central Hotel, Kochi on 10th April, 2013.

The President delivered the valedictory speech at the XVI Annual Convention of 'Strategic Management Forum', which was organized at IIM Kozhikode on 25th May, 2013.

The President was the Chief Guest for the Annual Day function at Karnataka Law Society, Gogte Institute of Technology (GIT), Belgaum on 10th June, 2013. GIT, Belgaum is the flagship institution of Karnataka Law Society (KLS), a premier organization catering

to management, technical and general education in Karnataka.

Under the guidance of the President a workshop was conducted at XIME for the faculty on 22nd June, 2013 on effective teaching techniques. Prof. G. R. Kulkarni and Prof. P. G. Apte were the other resource persons.

The President delivered a public lecture on 'Winning our Rightful Place in Higher Education' on 22nd July, 2013 at the seminar hall of Kerala State Science and Technology Museum. The event was organized by The Kerala State Higher Education Council. On the same day he had appeared in the Asianet TV Programme feature 'Videsh Vicharam'

The President was the Chief Guest and keynote speaker for the National Conference on 'MBA at the Crossroads' organized by M.S.Ramaiah group of Educational Institutions on 14th September 2013.

The President was a Panellist at the 'Managing Management Education Summit' 2013, organized by Careers 360 in association with AIMS, EPSI and BMA on 6th September 2013.

Foundation Day Celebrations

XIME celebrated its 22nd Foundation Day on April 6th, 2013. The major event of the day was the 'Maria Philip Memorial Best Speaker Contest' in which six students, three each from the first and second year PGDM participated. This prestigious contest was in memory of Ms. Maria Philip, daughter of Prof. J Philip, President, XIME. The topic for this keenly fought contest was "Are the days of high economic growth of India over?" The winner of this event was Debesh Prasad Rath from Batch 18 while the runner up was Tribin Roy from Batch 17. The Chief Guest for the occasion was Mr. Prasad Chandran, Chairman, BASF Companies in India and Head, South Asia

delivered a captivating speech on how corporates can succeed in the global arena. Mr. K.C. Mohan, Chairman of the Board of Governors presided over the function. The panel of judges included Mr. Subash Rao, Director-HR, Cisco, Mr. John Joseph, Member, BOD XIME, Mr. R Nagendra, GM at GE and Mr. B. Vaidyanathan, VP of Technology Division, Goldman Sachs. Prof J. Philip addressed the gathering, mentioning the glorious run of XIME over the last two decades. As part of the celebration function, faculty, staff and students had refreshments in the campus lawns.



A lighter moment during the Foundation Day

Knowledge Management Workshop

A two-day programme on Knowledge Management was conducted in XIME, Bangalore from 12th to 13th August, 2013 which was led by Prof. T. Kanti Srikantaiah. The workshop on Sustained Growth included prominent speakers like Dr. J.K Suresh, VP,

Infosys Technologies Ltd., Mr. Sunil Kanoor, Group Manager - Knowledge Management Practice, Wipro and Mr. Sameer Rawal, Head, ECM Enterprise Solutions, Tata Consultancy.



Prof. T. Kanti Srikantaiah and Prof. Anantharamkrishnan with some of the participants at the Knowledge Management

Workshop

Industrial Visits

General Electric

On 23rd July, 2013, the students of batch 19 had an industrial visit to General Electric(GE), a company with 138 years of history, founded by the inventor of electricity Sir Thomas Alva Edison. Mr.Sritharan, the LEAN leader for India(specialization in supply chain management) conducted a tour of the plant and gave the students valuable insights on the core concepts of the plant, LEAN mechanism(reduces customer lead time by waste elimination, thereby improving quality) and certain management skills. Through this industrial visit the students got to learn a lot about the company, its history, the functioning, core values and various other technical aspects.

HMT

As part of the industrial visits to enhance the students' practical knowledge and exposure to the on-site location and its operations, the students of XIME Kochi visited the HMT Machine Tools Division located at Kalamaserry, Kochi. The plant was the first in the country to manufacture CNC Slant Bed Turning Centre through in-house development. It has also been the first to develop flexible turning cells. The manufactured products range from turning machines and flexible turning cells to special purpose machinery. Over the years, the plant has received various awards for excellence in design. The processes and working environment was keenly observed by the students.

A Drive to Korea with Hyundai

Hyundai Motor Company (HMC) has recently introduced a novel concept known as Hyundai Global Youth Marketing Camp 2013. It gives an opportunity to students from Top B-Schools in India to participate and represent India in cross cultural market study for the brand and to familiarize them with Global Automobile Industry.

Hyundai visited XIME on 18th July 2013 and selected two students. The activity was spread across two days i.e. 18th and 19th July 2013. On Day 1, there was a presentation and then 25 students were shortlisted from XIME.

The selection process started with a Twitter Bio round wherein the selected students were to give an introduction about themselves. After this a group discussion was conducted to select the winners.



Winners at the Hyundai Event

International Tour



Students with faculty Mr. T.J. Kuriakose at St. Marks Square, the most photographed Square of the world, Venice.

Thirty-three students of Batch 18 accompanied by a faculty member Mr. T. J. Kuriakose visited Europe as part of their International Educational Tour. The tour covered prominent cities like Paris, Brussels, Amsterdam, Cologne, Zurich, Switzerland, Innsbruck, Venice, Vatican City, Florence and Rome. Students visited famous landmarks like the Eiffel Tower (Paris), Keukenhof Gardens (Holland), Mount Titlis (Switzerland), St. Marks Square (Venice), Leaning Tower of Pisa (Florence), St. Peter's Basilica (Vatican City) and the great Colosseum (Rome). They visited factory outlet of the Fragonard perfume museum, Paris, which provides the raw material to major perfume brands like Giorgio Armani, Dolce & Gabbana, Calvin Klein and Gucci; Bahnhofstrasse, Zurich, Switzerland lined with International banks, shopping arcades and boutiques; Ratterman's Factory, Netherlands, where a demonstration of the art of making wooden shoes was showcased; Murano Glass factory where a master craftsman demonstrated the art of creating the famous Venetian blown glass; Atomium, Brussels, Belgium, the most iconic building constructed for the Brussels World Fair, 1958.



Students in front of the Eiffel Tower, Paris, France



Students with faculty Mr. Ravikiran G. at Tongji University, Shanghai

Another group of students visited China. They toured several important cities, industries and universities. Students were divided into two groups consisting of 70 and 48 individuals, who were led by faculty members, Mr. Ravikiran G. and Mr. D. Subramanian. The student groups visited renowned educational institutions like Tsinghua University, Beijing and Tongji University, Shanghai. The industry visits included Huiyuan Food and Beverage Co., Shanghai Bao Steel Group Corporation, Shanghai Yakult Industry and a Silk Factory. They had stopovers at

world famous landmarks such as The Great Wall of China, Tiananmen Square, Forbidden City and the Oriental TV Tower. This trip was a memorable one for each one of the students.

After eight wonderful and extremely productive days in Shanghai and Beijing, the group headed off to Macau and Honk Kong and visited places like Penha Hill Church, Macau Tower Convention & Entertainment Centre.

Twenty-six students along with faculty coordinator



At Disneyland, Honk Kong



Students with faculty Mr. V.V. Ravikumar at Monash University, Malaysia

Prof. V.V. Ravikumar visited Malaysia, Singapore and Thailand as part of their international tour. While in Thailand they visited Nong Nooch Village, Coral Island in Pattaya, a jewel factory and Buddha temple . In Malaysia the students visited Monash University, USCI University, Kaula Lumpur towers and the Petronas twin towers. At the universities the students were shown around the campus and learnt the history and functioning of them.

The students also visited a chocolate factory, Genting Highlands, Batuca caves and Lord Karthikeya Temple.

The students then went on to Singapore where they visited Universal Studios and went for a night safari. They visited the world's largest oceanarium and Sentosa Island. The tour ended with a city tour of Singapore.



Students at the Macau Tower, Macau

Independence Day



Independence Day celebrations held on campus

XIME had a meaningful celebration of our country's 67th year of independence. The celebrations began with the national flag being hoisted by the Director, Dr M. Nellaiappan. He addressed the students regarding the issues both economic and social that have been affecting the nation. He spoke about the opportunities and challenges that lay ahead for the youth of this country.

The two speakers for the day were Aditya (Batch 19) and Prerna (Batch 18). Ms. Mary Eapen received the cash award of ₹ 20000 for securing highest CGPA in the first year. Ms. Harshita Mohnani and Ms. Reetika Verma received merit cum means scholarships.

Anshul Chowdhary Memorial Music Competition

The Anshul Chowdhary Memorial Music Competition was held on Independence Day in memory of Anshul Chowdhary a former student of XIME. An alumni sang a melodious poem in Anshul's memory. Twenty participants participated in the competition which was organized for both eastern and western genres. Ms. Nandita from Batch 19 won the Eastern category while Ms. Shivani Gokhale from Batch 18 took home the prize for the western category.



Mr. Daniel Karthik, Ms. Michelle Khiangte, Mr. Jeremian and Mrs. Radhika Kamath, the panelists during the Anshul Chowdhary Memorial Music Competition

Club Inaugurations

HR Club



Mr. Sanjeev Sahi delivering the inaugural speech during the HR Club Inauguration

HRuday- the HR club of XIME was formally inaugurated for the current academic year on July 30. Gracing the occasion were the Chief Guest, Mr. Sanjeev Sahi, Group President HR for GMR Group, Prof. J. Philip, President, Dr. M. Nellaiappan, Director and Prof. Joy Varghese, Faculty Coordinator for HRuday.

The session started with a welcome address by Prof. Joy Varghese, which was followed by an introduction of the HRuday club. Thereafter, the club leader, Ms. Alysia D'souza gave the audience an insight into the objectives and agenda of the HR club for the year. Mr. Sanjeev Sahi gave an engaging lecture sharing some relevant and practical life lessons with the audience.

Finance Club

The Finance Club, Finitiative had its inauguration this year on August 1. Mr. Pradeep Swaminathan, Executive Director – Finance, BEML was the Chief Guest for the occasion. Roshan John, the Finance Club leader for the year shared the agenda of the club. The club has a busy calendar of events lined up that are aimed at helping the students to understand the world of finance. The club leader also spoke about 'Finitiative' – the newsletter of the finance club. The chief guest addressed the students narrating the different challenging experiences he came across in corporate life. He used case studies that required the students to draw upon their analytical abilities and decipher the solutions to real life financial problems he had faced in his tenure. He also spoke about the different career options that were available



Mr. Pradeep Swaminathan gracing the occasion of the Finance Club Inauguration

to a prospective finance graduate and explained the importance of matching career options with personality. He left the students with these thoughtful words to ponder over : 'Nobody ever excused their way to success.'

Club Inaugurations

Xseed Club

President J Philip inaugurated the XSEED club of XIME on the 12th of August, 2013. He addressed the gathering and emphasized the importance of taking interest in social issues. He motivated the students to first act by doing work which will show and motivate others. He drew from numerous examples in the world around us to reiterate the importance of social work. He explained the importance of corporate social responsibility in generating employment for the masses and spoke about companies that have employed the differently abled. Finally, the agenda of the club was presented by Ushasi Bandyopadhyay, leader of the XSEED club.



President Prof. J Philip inaugurating the XSEED club

Marketing Club

Mark XIME - the Marketing Club of XIME was formally inaugurated for the current academic year on 20th August, 2013. Gracing the occasion was Chief Guest, Mr. Abraham George, CEO of Surya Rengo Containers, Jakarta, Indonesia amidst other guests, namely, Dr. M. Nellaiappan, Director, XIME and Prof. Harikumar Mahadeva Iyer, Faculty Coordinator for MarkXIME. The session started with a welcome address by Prof. Harikumar, which was followed by an introduction of the MarkXIME club. Thereafter, the club leader, Mr. Chandu Bommareddi gave the audience an insight into the mission statement and agenda of the Marketing club for the year.



Mr. Abraham George delivering his inaugural speech

Operations Club

The Operations Club inauguration took place on the 31st of July, 2013 at 10:30 AM. The event was chaired by Mr. Keshavakumar, CEO of L&T Komatsu Ltd, Bangalore. He shared his insights drawn from diverse managerial situations across different domains. The talk started with a brief video on L&T and its operations, various units and divisions and operational issues. He talked about the current status of Indian economy and how L&T is facing those challenges and what its contribution is to the construction industry in India.



Mr. Keshavakumar during the Operations club inauguration

Distinguished Speaker Series

Ms. Roopa Unnikrishnan, Consultant & Founder, Center 10 Consulting LLC visited XIME on 15th July, 2013 for a guest lecture. She has a vast experience in strategy, innovation and operations through her past roles at Pfizer, Blackrock and Citibank. She spoke to the students about the importance of creating an innovative culture in an organization. She explained how innovative thought starters can go a long way in changing an organization for the better. Explaining scenario planning to the students she stressed on the importance of developing the long term perspective. She said that in organizations today change is the dominant language. She spoke about the need for diversity in organizations. It was a very informative session for the students and they were encouraged to pose questions to Ms. Roopa who engaged them positively.



Ms. Roopa Unnikrishnan addressing the students

Panel Discussion on Rupee Depreciation

A panel discussion on the Rupee was conducted on 26th July, 2013. The panel was moderated by Prof. P. G. Apte, Senior Professor at XIME and former Director of IIM Bangalore. The panel constituted Mr. TY Prabhu, Chairman at Dhanalaxmi Bank and Mr. Rohin Unwalla, Vice President at Deutsche Bank. Mr. Prabhu spoke about the importance of stability of exchange rates, monetary freedom and integration of economies worldwide. He also spoke

about the impact of the QE 3 phenomenon which would have an impact on the Indian currency. Mr. Rohin explained the effect forward covering by Indian companies has on the exchange rate. He demonstrated how the differences in demand and supply affect the Rupee value. In a nutshell, it was a fruitful discussion for the students as it helped them to understand the monetary situation in the country.



Mr. Rohin Unwalla, Prof. P.G. Apte. , Mr. TY Prabhu

Guest Lectures @XIME Kochi

The PGDM batch-1 of Kochi-XIME warmly welcomed Professor T. Kanti Srikantiah Ph.D., visiting professor from the University of Maryland and former director of the Centre of Knowledge Management in the Dominican University (USA).

He gave his insights on knowledge and project management starting with an emphasis on key components in project management such as cost, deliverables and schedule. He also emphasized on work break-down in an organization and planning tasks with the help of a timeline chart and informed the students about the importance of knowledge in each level of the organization. He concluded highlighting the need for skilled employees and managers to ensure smooth functioning of activities in the organization.

XIME, Kochi students had an enriching session with Ms. Meret A Philip, Head- Humarn Resource, ANZ Bank. On sharing her valuable corporate experiences, she emphasized on the right attitude that a business professional ought to build up in the light of



Dr. Kanti Srikantiah



Ms. Meret A Philip

uncertainties that can occur in a professional career. The primary emphasize was on GETTING THE BASICS RIGHT-she said this was the key for traversing the upward trajectory in one's business life. She focussed on maiden concepts in business and the importance of being adaptive in an organization. She also briefed the batch on the challenges she faced at ANZ during implementation of a retrenchment policy. Being an HR expert, she stressed on the necessity of possessing proper communication and networking skills which are essential for an executive's upward mobility.

The session concluded with a group activity. Students were divided into teams and assigned with a task of preparing a mind map. The map highlighted some of the take away points that each of them could put to use as professionals.

International Visiting Faculty at XIME

Prof. Harry Huang Lei

Prof. Huang Lei from China visited XIME Bangalore and conducted sessions for Batch - 19 on microeconomics. Prof. Huang Lei (Harry) is an Associate Professor, Postgraduate Supervisor, MBA Education Center, Guangdong University of Foreign Studies. Prof. Harry has travelled all over the world and has vast experience in economics and world issues.



Prof. Huang Lei

Prof. Ramakrishna Hindupur

Dr. Ramakrishna Hindupur, a Professor in the GIS department at University of Redlands, came down from California for a brief visit in June. He joined the interview panel during the selection for batch 1 of XIME Kochi at Kochi, Chennai and Bangalore. The University of Redlands has ambitious plans of going global and his visit was the first step in that direction.

Prof. Kanti Srikantaiah

Dr. Kanti Srikantaiah, Professor of Information Studies at University of Maryland, USA has come to XIME as a visiting faculty for half a term. He took up two subjects: Project management and Knowledge management for Batch 18. Dr. Kanti has been a regular visitor of XIME over the past few years. The case study method of teaching is the one he prefers the most among all the teaching tools he uses.

Xavier Premier League

Cricket enthusiasts were in for a treat as the Xavier Premier League (XPL) was kicked off on Wednesday, 24th June. This is the fourth season for the tournament and it has definitely not lost its charm. Teams walked

on to the ground in their colours to play it off against each other for the trophy. This is the first tournament of the year and will be followed by the Table Tennis, Basketball and the Football Leagues.



Winners of XPL with the Dean Prof. S.D. Tyagaraj

OBP at UTC Aerospace Systems

UTC Aerospace Systems was previously known as Goodrich Aerospace System. It is one of the world's largest suppliers of technologically advanced aerospace and defense products. On the 11th and 12th of July, Prof. S.D Tyagaraj, Dean, XIME visited the company to conduct a two day programme on "Behavioral Interviewing Skills". This was the sixth programme done by XIME for them. There were 27 participants in the programme.

Admission Process Batch 19

The admission process for the 19th batch started in March 2013. After a rigorous screening process, a batch of one hundred and eighty students was selected from more than two thousand applicants. The applicants who cleared the cut off were invited to attend a GD/PI session at Pune, Kochi, Bangalore, Hyderabad and Chennai.

The group discussion was a very interactive and participative event where the groups discussed, argued and even fought over topics ranging from AADHAR card to the Indian education system. Immediately following the discussion was a personal interview. The interview panel discussed and tested the aspirants on general knowledge, personal aptitude and achievements.

Finally a group of the best one hundred and eighty students joined as batch 19 of XIME Bangalore.

Consultancy Assignment at Bishop Benziger Hospital, Kollam.

XIME recently completed a consultancy assignment in the form of a Total Hospital Administration Project for Bishop Benziger Hospital, Kollam. The project aimed at countering the problem of long waiting time that patients faced while visiting the doctor or while procuring medicines from the hospital pharmacy.

For this, an end to end Enterprise Resource Solution was implemented in the hospital which covered all departments such as the Outpatient Department, Surgery, Pharmacy etc. The hospital's operations were centralised and paper records (such as patient information, laboratory reports, pharmacy records etc.) were replaced with digital ones. All these measures were taken with a view to enhance the overall efficiency of the hospital.



Bishop Benziger Hospital, Kollam

Project in Collaboration with Liquid Hub

XIME collaborated with Liquid Hub India Pvt. Ltd. and completed a project involving output based controlling model for a reputed MNC. The model aimed at increasing supplier ownership through IT enhancement. It was a project which was planned to be for two and a half months from 15th January to 31st March, 2013 and was completed successfully.

Internship at Redlands

This year, six students from Batch 18 were selected for internship at University of Redlands. The students were Aditi Sarma, Aniruddha Ratnaparkhi, Navein Potheri, Rahul Tholath, Sourav Halder and Vidhya Ramachandran. Two students worked in the GIS department, one worked for the School of Education, one on a Market Research project and the other two worked for the School of Business department.



Students of XIME in Redlands, USA

Placement Update 2013

The Placement Season for Batch 17 commenced on January 6, 2013. The institute is indeed proud that as of now, all but five of the 165 students are placed. Given the weakened economic situation currently prevailing in the country, this is remarkable. The highest CTC offered till now is Rs. 12 lakhs. The year saw organisations from different industries visit the campus for recruitment. Some of the major companies which visited include Wipro Technologies Ltd. and iGate from the IT sector, KPMG, Fidelity, Federal bank and Ernst & Young from Financial Services, Mahindra & Mahindra and Bosch from the manufacturing sector and Airtel and Idea Cellular from the telecom sector.

Summer Internships

The summer internship is an integral part of the PGDM curriculum, presenting an opportunity for the students, fresher and experienced alike, to work closely with an organization so as to apply their skills and knowledge to real time projects and benefit from the valuable experience.

Recruiters who visited the institute include ACC Ltd., Aditya Birla Minacs, Aegis Global, Anglo French Drugs and Industries, CtrlS, FirstSource Ltd., Geojit BNP Paribas, Haworth, Mphasis, Moser Baer, Neilson, Reserve Bank of India, Renault India Pvt.

Ltd., Sasken Communication Technologies Ltd., Tata Teleservices Pvt. Ltd., University of Redlands - California, Urjja and Westcon group. Some of the other major companies in which students of Batch 18 interned were Airtel, BHEL, Carlsberg India Pvt. Ltd., Cavinkare, Deloitte, Ernst and Young, Federal Bank, IDBI, HAL, Indian Oil, Mindtree Limited and Tata Motors. The highest stipend (domestic) was ₹ 25000 while the median stipend amounted to ₹ 10000. The program was highly valuable for all the students.

New Director - XIME Bangalore

Dr. M. Nellaiappan has joined XIME as its Director. He has had a distinguished career spanning forty years in two public sector companies – Karnataka Power Corporation Ltd. and BEML Ltd. His area of expertise is in HR, IR and Change Management. This is the first time that he is venturing into the academic profession and his contribution will greatly add to the rich pool of faculty at XIME. Dr. Nellaiappan is a product of XIME's Batch – 1 of the three-year part-time PGDM Programme making a perfect role model for the students of XIME to aspire for leadership positions. He also holds a Ph.D. in Management from Aligarh Muslim University. Considering his vast knowledge and experience, the XIME family stands to gain a lot from him. XIME News team wishes Dr. Nellaiappan all the very best on his new assignment as Director.



Dr. M. Nellaiappan, the new Director at XIME

Faculty Publications and Paper Presentations

On 13th September Prof . C. P. Ravindranathan delivered the keynote address at the Global Compact Network India on the theme 'Looking beyond Compliance-Embracing Effective Corporate Governance and Sustainability Practices'. Dr. M Nellaiappan, Director attended the fourth Indian Management Conclave 2013 at MBA Universe. com on 2nd August. He also attended the 'Annual Meeting 2013' of South Asia Council of Business & Programme. Director and Prof. Suryanarayanan attended a meeting at CII, Bangalore and had interactive sessions.

Dr. Naseer Md. Jaffer presented a paper at the International Conference on Conclusive Land Titling System. The conference was organized by Centre for Rural Studies (NIAR), Lal Bahadur Shastri National

Academy of Administration, Mussoorie during 7th to 10th of September. Dr. P Amalanathan attended the Financial Sector Conclave at FICCI, Chennai on 25th July. Mr. Suranjan Bhattacharyay presented a paper titled 'Bank Led Financial Inclusion' at XLRI on 13th September.

Ms. Mareena Mathew presented a paper titled 'Accounting Variables and Market Capitalization – Comparison between Public Sector Banks and Private Sector Banks' at the International Conference on Emerging trends in Finance organized by SDM IMD Mysore on 9th August.

Upcoming Events

ICONnect

The Joy of Giving Week is India's festival of giving, held every year from October 2-8. Over a million people from CEOs and celebrities to auto drivers and maids participate in the festival by giving their time, money or skills to help the less privileged, often in very interesting ways.



As part of the Joy of Giving Week, we are organizing "ICONnect", an event that hopes to give students from Bangalore's leading B-schools and young working professionals the opportunity to "shadow" a leader for a day. The students and young working professionals will bid online for the opportunity and the winning bidder's money goes to a charity of the leader's choice. The bidding happens on an online platform while the 'shadowing' happens at the leader's convenience anywhere between November 2013 and January, 2014.

This event is modeled around the national "Shadow a CEO", an event organized by ISB and the IIMs. The money raised is modest, but the experience for students is phenomenal. More than 30 of India's leading CEOs including NRN Murthy, Kumar Birla, Adi Godrej, Ajay Piramal, etc. have been part of this initiative since its launch in 2009. ICONnect is focused on Bangalore's own b-schools and leaders.

Come be a part of this grand event!!!

HR Colloquium

XIME Bangalore, in association with NHRD, Bangalore Chapter, is holding a National Colloquium on "HR: The Road Ahead" on September 28, 2013 at XIME which will be co-chaired by Prof. J. Philip, President, XIME and Mr. Sudheesh Venkatesh, President, HRD Network, Bangalore Chapter. The conference aims at bringing together some of the best minds in the field of HR and do a Delphi exercise on what could be the challenges, direction and emphasis of HR through the years 2013-2020.

In addition to this, the group will also consider three aspects of HR, namely, Talent Management, Empowerment and Innovative Compensation Systems. This colloquium shall see 16-18 of the industry's leading minds share their thoughts on the challenges of the future for HR professionals in the current decade.

Initiatives by Xseed

The XSeed Club has a myriad spread of events lined up after their two very successful competitions that have taken place earlier this term – the Debate Competition & the Donation Drive for Refuge Foundation & Abraham Orphanage. They are currently working on getting a Blood Donation Camp set up sometime in the first week of October, a Walkathon which will be taking place on the 17th of November, Children's Day celebrations where scholarships will be given out to children who need them and another Donation Drive towards the end of the year close to Christmas. It looks like a very eventful and purposeful year ahead for the Club.



President Prof. J Philip and Vice President Mr. V.O. Sebastian receiving Cardinal George Alencherry at the Kochi Campus

To

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